

Bricklayer

Team	Salary
Location Based Services	£34,417
Team responsibility	Line manager
No Line Management Responsibility	Team Leader

The job in a nutshell

This role contributes to the Beyond Housing strategic goal to provide affordable homes where people feel safe and secure for the job holder will diagnose and carry out all aspects of minor and major bricklaying and wet trade related repairs. Working to a high standard and aiming to achieve first time fixes where possible. Will also carry out all other minor building work required related to the trade.

Duties and Responsibilities

- Carry out all repairs, maintenance and application tasks, both internal and external, related to the bricklaying trade function.
- Ensure all activities are carried out in accordance with relevant Risk Assessments, Legislation and best practice, complete all necessary documentation, and promptly return completed documentation to the Team Leader.
- Deliver service in accordance with the Company's Repairs and Maintenance Operating Standards. Provide the service to the customer in line with the Company's Customer Standards and Quality Standards.
- Be responsible for compliance with Health & Safety Legislation, company Health & Safety management system, for the safety of yourself, your colleagues, customers and the public.
- Ensure the maintenance and security of plant machinery and vehicles as and when required.
- Carry out Multi Skill tasks in accordance with relevant job role, undertaking DIY level tasks outside of core trade to support the delivery of a first time fix.

The above is not an exhaustive list of duties and the role holder will be required to undertake any other reasonable duties in line with the purpose and grading of the role.

What you'll bring to the team/role

Knowledge and experience

- Able to undertake basic tasks in additional trades
- Competent in use of hand/power tools

Version No	Revision Date	Reason for Revision	Job Evaluation Number
2	August 2026	New JD template	

- An effective communicator with a professional attitude
- Able to work unsupervised and on own initiative
- Able to recognise problems and make decisions
- Competent with the use of information technology, i.e. PDA or tablet device

Competencies

Customer focus - Considers customer needs, builds trusted relationships, drives service excellence, and leads improvements

Working together and communication - Drives and clear communication between teams, coaches others, and builds a culture of respect

Takes ownership and delivers results - Takes ownership for tasks, anticipates and mitigates risks, drives accountability, and builds a transparent, delivery-focused culture

Problem solving and continuous improvement – solves problems, drives improvements, engages in continuous improvement across teams

Adaptable and flexible - Anticipates and responds effectively to change, supporting others to adapt, learning quickly, and role-modelling flexibility

Risk Based thinking - Proactively identifies and considers risks and opportunities, embeds risk-aware decision-making, coaches others in effective risk management, and strengthens organisational resilience

Qualifications

- Appropriate NVQ Level 2 or equivalent
- Appropriate NVQ Level 3 or equivalent
- Full driving licence (if you have a disability, we will explore reasonable adjustments)

It's a bonus if you also bring

- Experience in DPC
- Qualifications/experience in additional trades

NB: if you have a disability, we may explore reasonable adjustments with you