

Financial Accountant

Team	Salary
Finance	£46,710
Team responsibility	Line manager
None	Lead Financial Accountant

The job in a nutshell

This role contributes to the Beyond Housing strategic goal to provide reliable, quality services. The Financial Accountant will support the delivery of accurate, timely and compliant financial reporting. The role is responsible for maintaining strong financial controls, assisting the Lead Financial Accountant in the preparation of statutory and regulatory information, supporting the annual audit, and ensuring effective accounting for fixed assets, grants, VAT, tax, alongside maintaining the fixed assets registers. The postholder will work closely with colleagues across Finance and the external auditors to support sound financial management and the organisation's social purpose.

Duties and Responsibilities

- Complete all Fixed Asset accounting adjustments as part of the month-end and year-end accounting cycles working alongside the Assets Business Partner and Lead Strategic Accountant
- Maintain the company's Fixed Asset register(s) ensuring additions, disposals, impairments are updated and ensuring depreciation calculations are correct
- Support accounting for capital grants, development schemes and restricted funding, ensuring appropriate recognition, monitoring and reporting.
- Support the Lead Financial Accountant in the preparation of the year-end accounts by providing all Fixed Asset disclosures for the Statutory Accounts and liaise with the internal and external auditors as necessary
- Maintain balance sheet reconciliations, ensuring reconciling items are investigated, resolved and reported in line with agreed deadlines
- Assist with VAT, corporation tax and other tax-related returns, ensuring deadlines are met and appropriate records are maintained.
- Assist with the maintenance of the Company's accounting system and implement improvements and amendments where necessary, including a future Fixed Asset system.
- To be involved with the maintenance of the Assets & Liabilities register and to provide regular management reports on the registers completeness whilst working with colleagues across the company
- Maintain and improve financial controls, policies and procedures, helping to ensure compliance with internal governance requirements.

Version No	Revision Date	Reason for Revision	Job Evaluation Number
1	September 2026	Initial Version	

- Support continuous improvement projects, system developments and process automation across the finance function.
- Prepare other ad-hoc financial reports as required

The above is not an exhaustive list of duties and the role holder will be required to undertake any other reasonable duties in line with the purpose and grading of the role.

What you'll bring to the team/role

Knowledge and experience

- Able to influence at levels, including both internal customers and external agencies
- Excellent communication skills – written, verbal, report writing and presentation format
- Ability to take a lead and be a team player
- Excellent technical accounting skills
- Strong understanding of financial controls, month-end processes and accounting standards.
- IT literate with excellent understanding and experience of financer systems alongside support systems such as excel
- Able to work across multiple sites throughout the organisation
- Experience of financial systems and control frameworks

Competencies

Customer focus – Anticipates customer needs, strengthens relationships, drives consistent service improvements, and embeds customer-centric practices across teams

Working together and communication – Facilitates collaboration across functions, communicates clearly and effectively, manages stakeholders, and promotes a culture of openness and respect

Takes ownership and delivers results – Owns delivery of key outcomes, manages priorities, mitigates risks, and ensures consistent, high-quality results

Problem solving and continuous improvement – Analyses complex problems, implements effective solutions, and drives continuous improvement initiatives

Adaptable and flexible – Responds positively to change, supports teams through transitions, and adapts approach to meet evolving priorities

Risk-based thinking – Identifies and evaluates risks, supports risk-informed decisions, and applies proportionate controls to protect delivery

Qualifications

- Qualified accountant (ACA, ACCA, CIMA)
- Full driving licence

It's a bonus if you also bring

- Experience within social housing
- Experience of partial-exemption VAT rules
- Experience of financial accounting

NB: if you have a disability, we may explore reasonable adjustments with you